

Lonza Pension Fund voluntary contribution plan

As of 1 January 2023, you have the option of joining the voluntary contribution plan in accordance with Annex C to the Lonza Pension Fund regulations. You can choose between “Plan Medium” (+2%) or “Plan Top” (+4%). These voluntary additional contributions are linked to your personal contributions and are deducted directly from your salary by Lonza. The employer's contributions are not affected by these contributions.

If you have already chosen a voluntary plan and now wish to leave it and return to our standard plan, you can also have it changed as of 1 January of the following year.

- I wish to join “Plan Medium” with 2% additional contributions
- I wish to join “Plan Top” with 4% additional contributions

I understand that the additional contributions are deducted monthly from my salary.

- I wish to leave the voluntary contribution plan and switch back to the standard PKL plan.

Date: _____ Signature of pension fund member: _____

Surname, first name _____

Address _____

Personnel number _____